



**Park County Library System  
1500 Heart Mountain Street  
Cody, Wyoming 82414  
Board of Trustees Regular Meeting  
August 27, 2020**

**Call to Order and Roll Call**

Chair John Gordnier called the meeting to order at 3:30 p.m. at the Park County Library in Cody. Library board members present were John Gordnier, Lee Haines, Geoff Baumann, Pat Stuart, and Bethany Taylor. Library personnel attending were Karen Horner, Lisa Heimer, Faith Johnson, Nicholle Gerharter, Leslie Tribble, Chris Beyeler and Linda Seaton. Guests included Commissioner Dossie Overfield, Mary Ann Merz, and Holly Hatfield.

**Introductions** – Chair Gordnier introduced the new library director, Karen Horner and incoming library board member Holly Hatfield.

**Presentation** - Chair Gordnier presented t-shirts to the “Gang of 6,” Chris Beyeler, Nicholle Gerharter, Lisa Heimer, Faith Johnson, Linda Seaton and Leslie Tribble to thank them for their service on the library leadership team.

**Consent Agenda**

Trustee Taylor made a motion to approve the consent agenda, Trustee Haines seconded, and the motion passed.

**Financial Business**

Lisa Heimer briefly reviewed the reconciliation report for July 2020. Trustee Stuart made a motion to approve the June and July financials, Trustee Taylor seconded, and the motion passed.

**Library System Updates**

Faith Johnson reported on the Snail Crossing September Program in Powell. Linda Seaton brought photos of the Meeteetse Summer Reading Party and discussed the book moving projects that they have been working on in the Meeteetse Library. Nicholle Gerharter reported on the letter to Cody parents of school children and the plans for having kids in the library after school. She also reported that Cody has hired a new Children’s Service Assistant that will start in mid-September.

**Globe Life** – Lori Beck presented her info on Globe Life supplemental insurance. Trustee Taylor made a motion to approve the giving out the Globe Life information to all employees and to future new hires with the other optional benefits (like AFLAC), Trustee Haines seconded, and the motion passed.

## **Old Business**

**Staffing Update for Cody** – Nicholle Gerharter informed the board about the current vacancies in Cody and the desire to fill the Reference Librarian position this fall. She will present information about the need to fill the position to the Board of County Commissioners on September 1. Trustee Taylor made motion to move ahead with advertising and filling the Reference Librarian position in Cody; Trustee Haines seconded, and the motion passed.

**Staffing Update for Powell** – Faith Johnson reported on the current vacancies in Powell. She asked to fill the Young Adult Librarian position in Powell. Trustee Taylor made a motion to move fill the position and to report to the Board of County Commissioners at their next meeting September 1. Trustee Haines seconded the motion and the motion passed.

## **Powell Library Structural Assessment**

Trustee Baumann reviewed the Powell Library Structural Assessment (Structural Assessment Summary Document was shared). Mary Ann Merz attended as a guest representing the Powell Friends of the Library. She reviewed options for moving forward that the Friends Group had discussed in their meeting the week prior. It was reported that the Powell Library Task Force members had been given a copy of the Structural Assessment, but they had not met recently because of Covid-19. The board discussed many options and heard input from all members of the library board and County Commissioner Overfield. Pat Stuart then reviewed the history of the ownership issues (Powell Library Building and Lots Ownership History document shared). Discussion and questions continued regarding next steps.

Chair Gordnier suggested several separate motions on how to instruct the Powell Library Task Force to move forward at this point. Trustee Taylor made a motion to move forward and deal with the Powell Library on the existing site. Trustee Haines seconded the motion and the motion passed. Trustee Baumann made a motion to proceed with an RFP from the Powell Library Task Force (PLTF) for an architectural plan on the existing site. Trustee Taylor seconded the motion and the motion passed. A third motion was made to have the PLTF explore possible sources of funding including grants, fundraising and county-funding. After discussion the motion was withdrawn. The board decided to invite the Task Force to report back to the library board at the next meeting on the current status of the fundraising. The donations thus far are all held in a separate account by the Park County Library Foundation.

The plan to resolve the library ownership issue was revisited. Trustee Stuart made a motion to send a library board representative with Commissioner Overfield to meet with County Attorney Skoric and seek clarification of the ownership of both the land and the Powell Library building. Trustee Taylor seconded the motion and the motion passed.

## **New Business**

Lisa Heimer gave information on the continuation of the wage compensation study by Public Sector Personnel Consultants. Further discussion of wages was tabled until the next meeting.

John Gordnier was thanked for his years of service on the board and presented with a plaque on behalf of the library system and the board.

**Date, time and place of next regular board meeting:** Thursday, September 24, 3:30 p.m. in the Cody library Grizzly Hall

The meeting adjourned at 5:45 p.m.

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Pat Stuart

*Vice- Chair*

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Karen Horner

*Library Director*

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Lisa Heimer

*Administrative Assistant*