



**Park County Library System
1500 Heart Mountain Street
Cody, Wyoming 82414
Board of Trustees Special Meeting
May 29, 2019 10:00 am**

Library board members present were Geoff Baumann, Greg Bevenger, Bobbie Bronnenberg, John Gordnier and Nickie Proffitt. Library personnel present were Frances Clymer, Faith Johnson and Lisa Heimer. Guest by phone Kay Tilzer.

Chair Greg Bevenger called the meeting to order at 10:00 am.

Compensation Report- The library board met by phone with Kay Tilzer the compensation study consultant from Public Sector Personnel Consultants. They discussed the possible final product and any possible additional costs. Each board member was given time to ask questions on methodology of the survey, the library comparators, and how to use the data to go forward with a library salary system. General discussion was held about advantages and disadvantages to step and grade systems. Specific questions were asked about definitions of library job categories and Bureau of Labor Statistics information. Ms. Tilzer agreed to continue to work on the next draft of the wage study with a salary system and to add notes on the topics that the board was concerned about having more detailed explanation.

The meeting adjourned at 11:07 am.

Greg Bevenger
Chair

Frances B. Clymer
Library Director

Lisa Heimer
Administrative Assistant